GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:5690
ANSWERED ON:16.05.2007
IAS (PAY) RULES
Barad Shri Jashubhai Dhanabhai

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government has recently issued the Indian Administrative Service (Pay) Rules, 2007 introducing `No Training-No Promotion` rules for the IAS officers as reported in the Hindustan Times dated April 09, 2007;

(b) if so, the details of the matter reported therein and the reasons therefor;

(c) whether the Government has examined the recommendations of the Surinder Nath Committee and the Yugandhar Committee on the issue;

(d) if so, the details of the recommendations given by both the Committees in this regard; and

(e) the action taken by the Government on the recommendations of these Committees?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a) & (b): This Department has issued IAS (Pay) Rules, 2007 on 20/3/2007 providing, inter alia, that an IAS officer shall be appointed to Junior Administrative Grade and Super Time Scale of the IAS only after he has completed Phase III and IV of the prescribed mandatory mid career training respectively. Further, these rules provides that an IAS officer shall be eligible for drawing increment after completion of 28 years of service only after he has completed Phase V of such training. These provisions have been incorporated to ensure that specific training inputs needed to be given at key stages so that an officer is adequately equipped to deal with the challenges of his job for about the next ten years of his service.

(c): Yes, Sir.

(d): The Committee to Review In-Service Training of the IAS officers headed by Shri B.N. Yugandhar, in its Report, had recommended imparting of Phase III training of 8 weeks durations for the IAS officers in their 12th year of service, phase IV of 12 weeks duration in the 20th year of service and phase V in the 28th year of service. The Surinder Nath committee, in its Report had recommended that merit based system of promotion be introduced and career training programmes made mandatory for promotion of All India Services officers to different levels.

(e): These recommendations were examined by the Government in detail and implemented with suitable modifications through the relevant provisions of IAS(Pay) Rules, referred to in the reply to parts (a) and (b) of this question.